

COLORADO STATE UNIVERSITY
Position Description

**Program Coordinator for Men's Programming and Violence Prevention
Women and Gender Advocacy Center**

The Program Coordinator for Men's Programming and Violence Prevention in the Women and Gender Advocacy Center is a full-time, 12-month position reporting to the Director. The Program Coordinator shares in providing leadership for the mission of the Women and Gender Advocacy Center through the initiation, development, administration, and evaluation of programs and services.

The Women and Gender Advocacy Center provides programs and resources focusing on all genders, social justice, and interpersonal violence prevention. Additionally, WGAC provides advocacy and support for victims of sexual violence, stalking, sexual harassment and relationship violence. Our purpose is to provide a safe and affirming space for the students we serve at Colorado State University, while supporting systemic change to end all forms of oppression within our community.

The priority for the Program Coordinator for Men's Programming and Violence Prevention position is to create and facilitate programmatic efforts that provide a space for men to critically and openly discuss their role within gender violence and issues related to masculinity. This position will also work very closely with the Assistant Director for Prevention and Gender Education to evolve and expand the current peer educator program. The position will be responsible for developing workshops/seminars specifically geared toward men, co-teaching at least one course, co-advising the peer educators, becoming trained as a victim advocate, and provide support for male primary and secondary survivors.

WGAC is a part of the Student Diversity Program and Services Cluster within the Division of Student Affairs. The Division of Student Affairs at Colorado State University is a comprehensive student affairs program that serves a major state university and land grant college. The Student Diversity Programs and Services Offices is a part of the Division of Student Affairs, which encompasses a wide array of departmental services and programs addressing the needs of a student body of approximately 25,000. Colorado State University is located in Fort Collins, a city of 142,000 residents and located 65 miles north of Denver.

WGAC programs and services include: 1) Educational and outreach programming on gender related concerns; 2) General information and resource referral on issues related to gender; 3) Victim assistance for survivors of interpersonal violence; and 4) The Women's Resource Center lending library of print and media materials.

Responsibilities:

- Recruit and train men from cross sections of the CSU community (ie. fraternities, varsity and club sports athletic teams, and residence hall communities, etc) to challenge and transform the campus climate and societal roots which allow sexual violence to occur.

- Engage diverse groups of men from the CSU community in the shared commitment of working to end sexual violence by enlisting peers to confront sexist/misogynistic behavior and motivate them to be active change agents. Provide education and outreach programming on social justice issues, with a specific focus on sex and gender-based issues throughout the campus and community through various workshops and educational programs
- Provide information and referral for students, faculty, staff and other clientele on gender-related concerns
- Coordinate educational programs that can be facilitated with various student groups (i.e. Greek system, Athletics, residence halls, etc.)
- Develop a program and curriculum for men interested in addressing masculinities, gender dynamics and preventing violence at CSU
- Create an awareness campaign around masculinity and violence prevention for the CSU campus
- Co-create and Co-teach peer educator course
- Co-create and Co-supervise peer education troupe
- Provide support for Greeks Against Sexual Assault (GASA)
- Develop and cultivate relationships with male (staff, faculty and students) campus community members to address violence prevention
- Participate in appropriate professional development workshops related to gender socialization and violence prevention
- Successfully complete the 40 hour Victim Assistance Team training (requires night/weekend hours during Fall semester)
- Serve as a victim advocate
- Participate in Student Affairs and other campus-wide projects through committee and special activities as assigned
- Assist with public group facilitation and training for campus partners based upon skills and experience
- Understand campus resources, policies and procedures and serve as a reliable and accurate source of information to current and prospective students
- Serve as a positive role model for Colorado State University students
- Maintain timely and efficient communication in a professional manner (through email, telephone and other sources)
- Available to work evenings and weekends as necessary to best meet the needs of our students

Qualifications:

Required:

- Bachelor's degree, completed by start date
- Must demonstrate a strong understanding of interpersonal and relationship violence, sexual assault victim assistance services
- Demonstrated experience with gender education work related to interpersonal violence prevention
- Ability to articulate sex and gender-related needs and concerns from a perspective that includes the intersections of gender, race, sexual orientation and other significant aspects of individual and cultural identity

- Demonstrated direct experience and understanding working with and supporting diverse populations (i.e. race, ethnicity, gender, sexual orientation, class, religion, etc)
- Demonstrate the ability to work successfully with persons, programs, organizations and agencies with distinctly varied missions, goals and objectives

Additional Preferred Qualifications:

- Earned Master's degree in Student Affairs in Higher Education or a related field
- Demonstrated success in educational program design and implementation including teaching and facilitating
- Demonstrated experience in experiential teaching, and/or facilitating groups and leading workshops
- Demonstrated direct experience working with or mentoring male students
- A record of personal and professional initiative, flexibility and strong communication skills, including public speaking and writing
- Previous interpersonal violence prevention and gender work with fraternities and male athletes in a higher education setting

Compensation:

Minimum starting salary is \$34,000, commensurate with education and experience. This is a university benefits eligible position.

To apply: submit cover letter and resume addressing all job qualifications, as well as names, addresses, and telephone numbers of three references; one reference must be from your current supervisor. Applications must be submitted electronically (in Word or PDF format) to: Arthur Sintas, Arthur.sintas@colostate.edu . Application materials and nominations will be considered until the position is filled; however, applicants should submit application materials by Monday, February 20th by 5:00 p.m. M.S.T. (Mountain Standard Time) for full consideration. If you have questions about the position or search process please contact Arthur Sintas, (970) 491-5313.

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Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history.